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Passing Out Ceremony of 38th STP

The passing out ceremony of 38th Specialized Training Programme (STP) was held on January 14th 2012. Member Inland Revenue, Mr. Shahid Hussain Asad graced the occasion as Chief Guest. He was given a warm welcome by the Director General, Director and faculty members of DOT (IR) Lahore. It was indeed a jubilant occasion for the probationers who had commenced their training on 30th June 2011.

The Director General DOT, Mr. Khawar Khurshid Butt in his address welcomed the Member Inland Revenue and other guests. He stated that in the brief period, fixed for STP by the Board, the faculty had tried to make the training as comprehensive and academically stimulating as possible. The Director General emphasized the importance of Inland Revenue service and its role in the economic development of the country. He advised the young officers to remain committed to their job and continue to develop their abilities and improve their skills.





Speaking on the occasion Mr. Shahid Hussain Asad Member Inland Revenue extended his felicitation to the probationers on the successful completion of STP. He advised the young officers that they were entering the service at a very critical juncture and the motherland demands hard-work and dedication to meet the future challenges of higher tax to GDP ratio and broadening of tax base. He said that they should align their behaviour to the principles of integrity and commitment. In his speech he quoted the verses from Mother Teresa's poem as under:

People are often unreasonable, irrational, and self-centered.
Forgive them anyway.
If you are kind, people may accuse you of selfish ulterior motives.
Be kind anyway.
If you are successful, you will win some unfaithful friends and some genuine enemies.
Succeed anyway.
If you are honest and sincere people may deceive you.
Be honest and sincere anyway
What you spend years creating, others could destroy overnight.
Create anyway.
If you find serenity and happiness, some may be jealous.
Be happy anyway.
The good you do today, will often be forgotten.
Do good anyway.
Give the best you have, and it will never be enough.
Give your best anyway.
In the final analysis, it is between you and God.
It was never between you and them anyway.

The Director DOT Mr. Zulqarnain Tirmizi delivered vote of thanks and congratulated the young officers on successful completion of their training programme.He added that at DOT " Excellence is an attitude" and there can be no compromise viz-a-viz quality of training. He also extended special thanks to the faculty members and resourse persons. Last but not the least, he congratulated the parents as well. He quoted Quaid-e-Azam's saying *"My message to you all is of hope, courage and confidence. Let us mobilize our resources in a systematic and organized way and tackle the grave issues that confront us with grim determination and discipline of a great nation."*

Member Inland Revenue gave away the certificates to the Probationary Officers of 38th STP. Maham Asif Malik, Haida Sajjad and Iffat Shaheen won the first, second and third academic awards respectively on the basis of mid-term examinations .



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Country Study Tour of 38th STP

The Country Study Tour of the 38th Specialized Training Program of the Inland Revenue Service started on 12th of December and ended on 16th of December, 2011. The CST was meant to provide first hand knowledge of the working of the IRS which is the main revenue service of the Federal Board of Revenue. On 12.12.2011, the probationary officers left DOT(IR) Lahore at 9.30 am accompanied by Dr. Ahmad Shahab, Additional Director (Training) and Mian Muhammad Majid Hayat, Deputy Director. Their first destination was the Soda Ash Project of Imperial Chemical Industries (ICI) Pakistan and Khewra Mines. The basic purpose of this visit was to study the process of manufacturing and production of Soda Ash, working environment at Khewra Salt Mines and their role in raising our national economy.

VISIT to ICI:

The ICI management welcomed the Probationary officers with warmth and took them to the conference hall. After a brief introductory session, Mr. Hassan Iqbal, Mechanical Maintenance Manager of Soda Ash Business, gave a brief presentation regarding the manufacturing of Soda Ash.

The Manager Soda Ash Business, ICI informed the officers that ICI Pakistan is now a part of AkzoNobel since January 2008. He sensitized the Probationary officers regarding establishment of ICI.

Formative Phases of ICI

Regarding the evolutionary phases of ICI, Soda Ash Business was set up as a public limited company in Pakistan in 1952. ICI's presence in this part of the world, however, predates the formation of the public limited company and indeed, Pakistan itself. The Khewra Soda Ash Company, a predecessor of ICI Pakistan Limited, set up a Soda Ash manufacturing facility in Khewra in 1944 with a capacity of 18,000 tonnes per annum. This facility was situated next to the Salt Range as rock salt and limestone the two key raw materials for manufacturing Soda,are available here in abundance.

ICI Pakistan operates with diverse businesses and provides services to a number of industries in Pakistan like Textiles, Glass, Pharmaceuticals, Agriculture, Livestock, Construction, Automobiles, Chemicals, Cement, Fertilizers, Detergents, Food, Beverages and Leather.

ICI Pakistan has five businesses; Polyester, Soda Ash, Paints, Life Sciences and Chemicals manufacturing and sells a range of industrial and consumer products.



Soda Ash

Soda Ash Management told that this Soda Ash plant dates back to 1929, although commercial production began in 1944. Over the years the capacity of the plant has been increased through expansion in line with market demand. The total capacity of the plant today is over 280,000 tons. In 1995, the business commissioned a 10ktpa plant for manufacturing Sodium bicarbonate, which was further expanded to 20ktpa. Sodium Bicarbonate is a byproduct of Soda Ash.

ICI Pakistan's Soda Ash Business caters to approximately 70% of the country's total Soda Ash requirements. The business mainly uses indigenous raw materials and locally made equipment.

Visit to Khewra Mines

Khewra Salt Mines are situated at the foothills of the Salt Range, and are the oldest in the salt mining history of the Sub-continent. Control is exercised by the Pakistan Mineral Development Corporation (PMDC). Salt occurs in the form of an irregular dome like structure. There are seven thick salt seams with cumulative thickness of about 150 meters. At places rock salt is 99% pure. Salt is transparent, white, pink, reddish to beef-color red. In certain horizons it is crystalline. Inside the mine there are beautiful alternate bands of red

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and white color salt.

Narrow gauge electric train is used to transport visitors from the visitor's gate to a track junction some 500m inside the mine. There are 19 levels in the mine of which Seven levels are above ground and twelve are underground. There is a clearance of 50ft of salt/rock between each level. Annual extraction of salt is around 315000 tonnes (in 2003-04). The mine is 350m above sea level and goes 730m deep into the mountain. The cumulative length of tunneling which is done inside the mine is more than 40 km. In some spots the rock salt is 99% pure. Some people say salt or no salt, it is hard to find anything so pure outside the mine these days. The average purity however is around 96%. According to PMDC officials salt deposits are 6.687 billion tonnes and enough for last for 400 years. It would also depend on how much salt is extracted every year.

Since 2002, the main tunnel of the mine has been converted into a tourist attraction. Local administration claimed that some 35000-40000 visitors come here every year. In 2003 a major restoration work was carried out in the mines to make them a prime tourist destination. Decorative light-work has made walk through truly enjoyable. The salt crystal found here is translucent absorbing some light and reflecting the other. Replicas of different monuments have been made with salt for tourist attraction, includeing Assembly Hall, Badshahi Mosque, Sheesh Mahal, Meenar-i-Pakistan etc.

VISIT to the Federal Board of Revenue

Visit to the FBR on 13.12.2011 was informative and it also gave the probationary officers a chance to interact with the Chairman of FBR Mr. Salman Siddique, Member (Enforcement & Accounting) Sardar Aminullah Khan and other Members as well as other senior officers. A detailed presentation was given to the probationary officers followed by a Q&A session.

Federal Board of Revenue is a federal organization that is responsible for collection of revenues for the government of Pakistan. FBR has the responsibility of (i) formulation and administration of fiscal policies, (ii) levy and collection of federal taxes and (iii) quasi-judicial functions.

History of the Board

CBR was created on April 1, 1924 through the Central Board of Revenue Act, 1924 and was declared Revenue Division under Ministry of Finance in 1944. After independence the arrangement continued up to August 31, 1960, where after it was declared as an attached department of Ministry of Finance. By the enactment of FBR Act 2007, Central Board of Revenue has now become



Federal Board of Revenue.

FBR Act 2007

The FBR Act 2007 replaced CBR Act 1924. It enhanced the scope of Board related activities and functions empowering it to better achieve the reform objectives. Under the Act a Policy Board has been established. Board consists of not less than 7 Members to be appointed by the Federal Government. The Board shall meet at least once in two months. FBR holds utmost significance in revenue collection system of Pakistan. It collects 90% of National Tax Revenues. These tax collections cater for about 70% of Government expenditure.

Functions of FBR

FBR collects and manages Income Tax, Sales Tax, and Customs & Federal Excise Duties. It also implements Trade Policy regulations and it is responsible to fulfill International Tax obligations

The FBR Country Wide Network

Three Large Taxpayers Units (LTUs) are operating in Karachi, Lahore and Islamabad where as 18 Regional Tax Offices (RTOs) care working in major cities for inland taxes (income tax, sales tax and federal excises). Model Customs Collectorates (MCCs) are 13 including 4 regional hubs for handling international trade (customs duties). There are also Customs Stations at Wahga, Torkham, Chaman, Gawader, Taftan, Sust and various Airports all over Pakistan.

Challenges

The FBR is currently facing many challenges

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- Improving Tax to GDP ratio
- Broadening of Tax base
- On-going Restructuring and Change Management
- Documentation of economy
- Energy Shortage and its Negative Impacts on the Economy of Pakistan
- Revamping Sales Tax in VAT mode
- Reduction in tax exemptions
- Effective use of Information Technology

LTU, Islamabad

The probationary officers visited LTU, Islamabad where the senior officers accorded a warm welcome and Additional Commissioner Headquarters gave a formal briefing about the jurisdiction, working and achievements of Large Tax payers Unit Islamabad. It was followed by a tour of the facility. It was a learning experience and added to the knowledge of the young officers regarding the working of field formations of FBR.

Dinner at Monal

In the evening the probationary officers had a dinner at the Monal Restaurant, Islamabad. Chief guest on the occasion was Mr. Khawar Khurshid Butt, Director General Training and Research (Inland Revenue). The Director General inquired about the experience of country study tour and shared his views. The probationary officers enjoyed that interactive session and thanked the DG for arranging this excellent tour that provided them an opportunity to learn about different aspects of their profession through first- hand knowledge.

VISIT of RTO, ABBOTABAD and PAKISTAN MILITARY ACADEMY, KAKUL

The visit to Abbotabad was scheduled for the 3rd day of the County Study Tour, on 14th December 2011.

The first stop was at the Pakistan Military Academy, Kakul, which is one of the premier training institutions of our country.

PAKISTAN MILITARY ACADEMY, KAKUL

Pakistan Military Academy is located at Kakul near Abbottabad in Khyber-Pakhtunkhwa. The academy has three training battalions and twelve companies. Its mission is to develop future officers for the Pakistan Army by training the Cadets in a way that they can make decisions as and when required by the military profession. There was a comprehensive presentation which briefed the probationers regarding the activities and courses undertaken at the academy. Deputy commandant of the PMA answered the questions of the probationary officers. The presentation was followed by refreshments where commandant of the PMA joined the IRS officers and welcomed them to the Academy. He interacted with the young officers and explained the mission and objectives of military academy. Then the group took a tour of the Museum which housed the memorabilia of the commissioned officers.



The next stop was KP house Shimla Hill and then a visit to RTO Abbottabad.

The officers next day visited Heavy Mechanical Complex Taxila and observed the various processes of production. It was followed by a detailed visit of Gunj Glass Factory involved in manufacturing of tempered glass, safety glass and decorative glass. On the last day, probationary officers took a guided tour of National Monument and Lok Versa Museum Islamabad. Country Study tour was a learning experience and it will remain etched in the memories of the probationary officers of 38th specialized training programme.









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Training Courses Conducted During the Current Financial Year

Number of different in-service training courses were conducted at Headquarters and Regional Directorates of Directorate General of Training and Research (Inland Revenue). The main objective of these trainings was to update the knowledge of work force in field formations and sharpen their skills as tax professionals. Details of these courses is given below:

TRAINING COURSES FOR OFFICERS AT DOT (IR) LAHORE From 01.07.11 to date

S #	Name of the Course	No. of Courses	Participants
1	Sales Tax Workshops for Officers of Inland Revenue	7	133
2	Workshop on Audit under Sales Tax Act, 1990	1	17
			150

TRAINING COURSES FOR OFFICIALS AT DOT (IR) From July 2011 to date HEADQUARTERS LAHORE

S. #	NAME OF COURSE	No. of Course	NO. OF PARTICIPANTS
1	Customer Facilitation Training Project (for Officials)	1	52
2	Refresher course for Auditors	2	45
3	Refresher course for Inspectors	3	52
4	Refresher course for UDCs/LDCs	2	51
5	Refresher course for Auditors at Gujranwala RTO	1	19
6	Refresher course for UDCs/LDCs at Gujranwala RTO	1	35

COMPUTER TRAINING COURSES from 01-07-2011 to date

S. #	Designation	Place of posting	Name of course	No. of Participants	No. of courses
1	Inspector (IR)	RTO & RTO-II, Lahore	Computer Training Level-III	258	12

KARACHI

1	Law Courses for officials of BS-7 to BS-16 from July 2011 to date	14	250
2	IT Courses for officials of BS-7 to BS-16 from July 2011 to date	5	74

ISLAMABAD

1	Law Courses for officials of BS-7 to BS-16 from July 2011 to date	7	92
2	IT Courses for officials of BS-7 to BS-16 from July 2011 to date	5	72

Welcome!

The DOT faculty and staff extend their heartfelt felicitations to Mr. Zulqarnain Tirmizi on assuming the charge of Director DOT(IR). This is like a home-coming as he has earlier served DOT in various capacities including as a Deputy Director as well as Additional Director. We wish him the best of luck in his present assignment.

DOT(IR) WEB-SITE

Revamped web-site www.dgtrdt.gov.pk of Directorate General of Training & Research (Inland Revenue) has been launched with the efforts of following faculty members:

- Mr. Naveed Ahmad Nawab, Additional Director
- Ms. Attiya Ali Khan, Deputy Director
- Mr. Asad Ali, C.O. / Web Master

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Congratulations on Promotion

OFFICERS PROMOTED TO GRADE-21

- Mr. Muhammad Ashraf Khan
- Khawaja Tanveer Ahmad
- Mrs. Farzana Jabeen
- Ms. Fiza Muzaffar
- Mrs. Azra Mujtaba
- Mr. Shahid Anwar Khan
- Mr. Muhammad Shahid Zaheer
- Mr. Qaisar Ali
- Mr. Muhammad Younas Khan
- Mrs. Shaista Abbas
- Mrs. Sameera Yasin
- Mrs. Farida Amjad
- Mrs. Raana Seerat
- Mr. Haroon Muhammad Khan Tareen

Congratulations!



Heartiest felicitations to Ms. Sameera Yasin on her promotion to BS-21. She has reached this position in her career through sheer hard work and dealing with new challenges. She has reached this pinnacle of success due to her determination and vision. As Director, DOT, she supervised with diligence and meticulousness, under the guidance of the Director General, various projects, namely; construction of second floor at the Tariq Aziz Block, construction of category V apartments, Sports Complex at DOT premises, interior designing of dining halls and new kitchen for the officers' mess. Ms. Yasin was also profoundly involved in the Specialized Training Programmes and delivered several lectures to the probationary officers on subjects like public administration and change management. She also over-saw the various research syndicates while posted here. Achieving such success is not a simple task and it requires various personal sacrifices. She is indeed a role model for all young officers. We wish and pray that she goes a long way and continues to give her best to the department. Our congratulations, once again on her promotion, her efforts and the extraordinary opportunities that will fuel her future.

"Excellence can be achieved if you care more than others think is wise, risk more than others think is safe, dream more than others think is practical, and expect more than others think is possible."
Roland Barth

OFFICERS PROMOTED TO GRADE-20

- Mrs. Seema Majid
- Mr. Rafique Ahmed Soomro
- Mr. Ahmad Saeed Siddiqui
- Mrs. Lubna Farrukh Mirza
- Mr. Ali Akbar Depar
- Dr Ikram Ghani
- Mr. Sheraz Mirza
- Mr. Ali Hasnain
- Mr. Salim Raza Asif
- Mr Tariq Mahmood Pasha
- Mr. Manzoor Hussain Shad
- Ms Tasneem Rehman
- Mr. Basharat Ahmad Qureshi
- Mr. Ejaz Asad Rasool
- Hafiz Muhammad Ali Indhar
- Mr. Muhammad Asif
- Mr. Shaukat Mehmood
- Agha Hidayatullah
- Mrs. Nausheen Javaid Amjad
- Mr. Riaz Ahmad
- Mr Shahid Zaman
- Mr. Muhammad Muzaffar Khan Lashari
- Mr. Mansoor Ahmad Bajwa
- Mirza Nadeem Munawar Baig
- Syed Ashraf Ahmad Ali
- Syed Ayaz Mahmood
- Syed Imran Raza Kazmi
- Mrs. Fareena Mazhar
- Mr. Muhammad Tanvir Akhtar Malik
- Mr. Muhammad Aslam Bhatti
- Mr Nazir Ahmed Shoro
- Mr. Rai Talat Maqbool Ahmad
- Dr. Fazal Muhammad Abrejo

Quotations by Aristotle

1 You will never do anything in this world without courage. It is the greatest quality of the mind next to honor.

2 The roots of education are bitter, but the fruit is sweet.

3 I count him braver who overcomes his desires than him who conquers his enemies; for the hardest victory is over self.

4 Pleasure in the job puts perfection in the work.

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